MINUTES OF A BUSINESS MEETING
OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT
SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS,
HELD AT THE ADMINISTRATIVE CENTER ON
APRIL 20, 2009 AT 7:30 P.M.

Call to Order

President Suzyn Price called the meeting to order at 6:00 p.m. Board members present: Suzyn Price, Jackie Romberg, Dean Reschke, Terry Fielden, Mike Jaensch, Susan Crotty and Debra Shipley.

Administrators present were: Alan Leis, Superintendent of Schools; Melanie Raczkiewicz, Associate Superintendent for Operations

Closed Session #518

Reschke moved, seconded by Fielden to go into Closed Session at 6: 00 p.m. for consideration of:

- 1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1)
- 2. Student Discipline 5 ILCS 120/2(c)(9)
- 3. Litigation, when an action against, affecting or on behalf of the particular District has been filed or is pending, or when an action is probable or imminent. 5 ILCS 120/2(c)(11)
- 4. Collective negotiating matters between the District and its employees or their representatives. 5 ILCS 120/2(c)(2)
- 5. The purchase or lease of real property for the use of the District. 5 ILCS 120/2(c)(5)
- 6. Discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06 5 ILCS 120/2(c)(21)

Open Session #519

Reschke moved, seconded by Crotty to return to Open Session at 7: 35 p.m. A roll call vote was taken. Those voting Yes: Crotty, Romberg, Reschke, Fielden, Jaensch, Shipley, and Price. No: None. The motion carried unanimously.

Roll Call #520

Board Members present were: Susan Crotty, Suzyn Price, Jackie Romberg, Terry Fielden, Dean Reschke, Mike Jaensch and Debra Shipley.

Administrators present: Alan Leis, Superintendent of Schools; Melanie Raczkiewicz, Associate Superintendent for Operations; Jodi Wirt, Associate Superintendent for Instruction; Kitty Ryan, Assistant Superintendent for School Services and Programs; Craig von Behren, Assistant Superintendent for Human Resources; Dave Zager, Assistant Superintendent for Finance; Kitty Murphy, Assistant Superintendent for Special Education; Dave Chiszar, Director of Assessment and Quality; Ralph Weaver, Director of Buildings and Grounds; Nina Menis, Director of Community Relations; and Kathy Klees, Assistant Superintendent for Curriculum and Staff Development.

Student Ambassador present: Kevin Doherty, NNHS Student Ambassador absent: Claire Fleming, NCHS Pledge of Allegiance #521 Dick Allen, Principal of Ellsworth Elementary School, introduced the following students who led the Pledge of Allegiance: Eric and Megan Holmes, and Micayla and Caitlin Squire.

Recognition #522

Congratulations to Katherine Kaduk who is the 2009 recipient of the Rebecca Smith-Andoh Memorial Award. This award originates from the words, ideas and actions of this inspiring educator who said, "If we attempt to TEACH tolerance without believing it, our children will not LEARN it." The award recognizes those who not only hold these beliefs, but also understand the value of continually listening, learning and modeling respect for others. Catherine is a teacher of gifted students at Maplebrook and Meadow Glens as well as being a mentor to our National Board Certified Teacher cohort.

In technology news: Craig Williams made a presentation at Fermi Lab highlighting some of the innovative ways the school District is using technology and possible ways Fermi Lab might benefit from its use.

Public Comments #523 None

Student Ambassadors Report #524 Claire Fleming: Absent

Kevin Doherty reported: Lots going on at NNHS

- Student Government held Mr. NNHS contest last week
- 40's dance was last night
- Senior Breakfast was last week
- Seniors received their caps and gowns
- Operation Snowball was last week
- Junior Statesman of America officers were elected
- Freshman Jamboree is next Monday
- Standardized Testing is Thursday and Friday
- Student Government elections are coming up
- Sports teams are doing well
- DECA is headed for Nationals
- Spring Play is coming up
- One Act Plays are coming up
- AP Testing is coming up
- Prom is May 9
- Graduation is May 20

Written Fre Communication 1. #525

Freedom of Information Requests:

- 1. Mark Saxenmeyer request for health inspection reports for District cafeterias for the last three inspection periods.
- 2. Robert Jones request for information about HVAC installation at JJHS.

Superintendent/ Staff/School Reports #526 1. Project LEAP – 20<sup>th</sup> Anniversary

Project LEAP, initiated in 1988 by Dr. Roberta Buhle, working collaboratively with Dr. Darrell Morris from Appalachian State University, provides Three Early Literacy Intervention Programs to students in Kindergarten and first grade. The Project Leap model has been used in other districts throughout the

state and the nation and District 203 has been recognized as an exemplary early literacy intervention site. Staff members along with Ron Gibson, Retired Assistant Superintendent for Operations, were recognized for their contributions to the program. The Board watched a video developed by NCHS Communication Arts Teacher, Keith Carlson, along with a former LEAP student.

### 2. Facilities Update

#### **NCHS**

Kevin Havens, Wight Inc., noted that the presentation for the evening would focus on how the project at NCHS would be implemented in a very organized way. He introduced Tim Bickert, from IHC, who showed pictures of the sequence for the renovation of the different areas at NCHS. He noted that construction would begin in about one month and that student/staff safety is their number one priority. Mr. Zager reported that financially the project is under budget at this point.

#### **NNHS**

Mr. Weaver noted that we are still promising to hold graduation in the stadium. The rain is causing a set-back, but hopefully the field will dry out enough so the turf can be installed in time.

#### 3. Dashboard Preview

Dave Chiszar introduced Leo Bohman, from Growth Path Analytics. His firm has national recognition in the field of growth modeling – tracking student progress. Mr. Chiszar gave some background information about the beginnings of the data dashboard. He previewed a sample data dashboard which would enable the District to tell a credible story about the kind of progress we are making. It would be used in collaboration with other high schools to benchmark and also it would be put on the website.

#### 4. Letter to the Cemetery

Dr. Leis explained that a letter to the cemetery is being drawn up by the District to request the extension of the use of the cemetery land until October 31, 2009. Dr. Leis will bring a recommendation to the Board in two weeks.

Dr. Leis noted that with regard to the enrichment, art, music and PE teachers, he is working with the principals and union to consider using collaborative planning time which is option C. He would like the decision to be made so the teachers know their status before they leave for summer.

President's Report #527 None

Board of Education Reports

#528

Mrs. Crotty noted the new officers for General Home and School:

Karen Noble – President

Christine Kilkenny – Vice-President

Anita Mraz – Treasurer

Sandy Wunderlich – Secretary

She also noted that she attended the Born to Read Committee run by Pam Gates. It is a collaborative effort between District 203, the Naperville

Education Foundation, Jeanine Nicarico Foundation, Edward Hospital, Anderson's Bookshops, City of Naperville, SR Monogramming, Minuteman Press, and the Naperville Public Library.

Mrs. Shipley noted that the NEF Building a Passion Breakfast is May 7, 2009, 7:30 a.m. at the Holiday Inn Select.

Mr. Jaensch represented the Board on the Technology Committee. The committee went to River Woods Elementary to observe the 1<sup>st</sup> graders collaborating with each other and using tablets effectively in the classroom. He noted that it was a pleasure to work with the group of parents and professionals from firms around the area.

Mr. Jaensch also attended the last meeting of the Diversity Committee today. He thanked Dr. Leis for empowering the committee to make a difference and to move forward. The next step is to apply what the committee has done and get the staff involved.

# Consent Agenda #529

The following items were presented on the Consent Agenda:

- 1. Bills and Claims from Warrant #335831 through Warrant #336680 totaling \$24,046,342.31 for the period of March 17, 2009 through April 20, 2009.
- 2. Treasurer's Statement for February 2009
- 3. The Board received information on investments February 2009
- 4. The April 2009 Insurance report was given to the Board.
- 5. The monthly budget report April 2009.
- 6. Minutes: Business Meeting 3/16/09, 3/24/09, 4/6/09
- 7. Personnel April 2009

## **Resignation of Certified Staff Members**

Kingsley Elementary School

Asra Farooq, Third Grade, June 3, 2009

Naperville North High School

Katie Vegter, Biology, June 3, 2009

#### Requests For Full Time Leaves of Absence For Certified Staff Members

Meadow Glens Elementary School

Sarah White, Multi-Needs, September 28, 2009 to November 24, 2009

Naperville Central High School

Nikole Epstein, Business, August 17, 2009 to December 18, 2009

# RETIREMENT OF EDUCATIONAL SUPPORT PERSONNEL

Ranch View Elementary School

Joanne Larsen, LRC Assistant, June 3, 2009

Naperville North High School

Nancy Galant, Financial Secretary, June 17, 2009

#### **Resignation of Educational Support Personnel**

Ellsworth Elementary School

Barbara Cernock, Computer Support Associate, April 24, 2009

Mill Street Elementary School

Joanne Buttimer, Enrichment Assistant, April 10, 2009

Rose Sommerville, Custodian, May 22, 2009

Naper Elementary School

Michelle Williams, Computer Support Associate, March 26, 2009

Naperville North High School

Erin Pheanis, Special Education Assistant, April 8, 2009

### **Employment of Educational Support Personnel**

**Business Office** 

V. Carmel Schaffer, Accounts Payable Clerk, April 6, 2009

# Requests For Leaves of Absence For Educational Support Personnel

Beebe Elementary School

Kenneth Brown, Custodian, April 2, 2009 to October 2, 2009

Meadow Glens Elementary School

Tania Cogdill, Special Education Assistant, January 30, 2009 to April 16, 2009 Madison Junior High School

Jeffrey Adams, Special Education Assistant, August 19, 2009 to November 30, 2009

Naperville North High School

Brian Ortinau, Special Education Assistant, August 19, 2009 to December 18, 2009

**Buildings and Grounds** 

Lonna Richard, Custodian, April 2, 2009 to July 1, 2009

#### Addendum

# **Assignment of Assistant Superintendent**

District Administrative Center

Tim Wierenga, Assistant Superintendent for Instruction K – 12, July 1, 2009

# Request For Leave of Absence For Certified Personnel

Lincoln Junior High School

Robin Hall, French, April 9, 2009 through June 3, 2009

## **Employment of Educational Support Personnel**

Naperville North High School

Scott Buresch, Special Ed. Assistant, April 20, 2009

Transition Program at College of DuPage

Lavaine Tong, Special Ed. Assistant, April 20, 2009

#### **Resignation of Educational Support Personnel**

Transition Program at the College of DuPage

Michael Mohler, Special Ed. Assistant, June 3, 2009

#### Request For Leave of Absence For Educational Support Personnel

Transportation Department

Lois Downing, Bus Driver, April 20, 2009 through June 3, 2009

# Revised Dates For Leave of Absence For Educational Support Personnel

Meadow Glens Elementary School

Tania Cogdill, Special Ed. Assistant, January 30, 2009 through May 6, 2009\* \*original date requested was April 16, 2009

- 8. Student Discipline as discussed in Closed Session
- 9. IHSA Membership NCHS and NNHS
- 10. Bus/Activity Van Purchase
- 11. 2009 2010 Certified Staffing Level Recommendations
- 12. Bids WJHS Front Office Project
- 13. Bids Mill Street Elementary School Playgrounds
- 14. Computer Purchase
- 15. Additional Out-of-State/Overnight field trip
- 16. Resolution No. 0904-01, Adoption of Addendum to 457 (b) Eligible Deferred Compensation Plan
- 17. Bids for Kingsley and Steeple Run Cafeteria Tables
- 18. Bids for Madison Mechanical Work

#### 19. Motion to Approve Consent Agenda

Jaensch moved approval of Bills and Claims from Warrant # 335831 through Warrant # 336680 totaling \$24,046,342.31 for the period of March 17, 2009 through April 20, 2009 and all other items on the Consent Agenda items 1 through 18 including the Personnel Addendum as discussed in Closed Session. Shipley seconded the motion.

A roll call vote was taken. Those voting yes: Romberg, Price, Fielden, Shipley, Reschke, Jaensch and Crotty. No: None. The motion carried.

Dr. Leis introduced and congratulated Tim Wierenga on his appointment as the new Assistant Superintendent for Instruction K - 12.

# Discussion With Action: # 530

1. Second Reading - Policy No. 7.240, High School Co-Curricular Code The High School Co-Curricular Participation Code Review Committee is comprised of students, parents, coaches/sponsors and administration from both high schools. The committee meets on an annual basis to review the Code and make recommendations for changes. Marty Bee noted one minor change that has been made since the first reading on March 16, 2009.

Reschke made a motion to approve Policy No. 7.240, High School Co-Curricular Code, as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Jaensch, Shipley, Reschke, Fielden, and Crotty. No: None. The motion carried.

2. Second Reading – Policy No. 7.190, Student Discipline
In accordance with <u>The School Code of Illinois</u>, District 203 annually convenes a committee comprised of Board of Education members, students, staff, parents and administrators representing the elementary, junior high school and high school levels to review Board of Education Policy 7.190 – Student Discipline. There was discussion about the classification of non-prescription drugs. Dr. Leis will consult the Medical Advisory Board and possibly bring a change back for reconsideration in May.

Fielden made a motion to approve Policy No. 7.190, Student Discipline, as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Shipley, Reschke, Fielden, and Crotty. No: Jaensch. The motion carried.

- 3. Second Reading Policy No. 7.140, Search and Seizure Shipley made a motion to approve Policy No. 7.140, Search and Seizure, as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Jaensch, Shipley, Reschke, Fielden, and Crotty. No: None. The motion carried.
- 4. Resolution No. 0904-02, Designating the Assistant Superintendent of Finance to create and display the 2009 2010 Budget. Fielden made a motion to approve Resolution No. 0904-02, Designating the Assistant Superintendent of Finance to create and display the 2009 2010 Budget as amended. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Jaensch, Shipley, Reschke, Fielden, and Crotty. No: None. The motion carried.

# Discussion Without Action #531

1. 2009 – 2010 Hourly Rates of Pay.

The Board received proposed hourly rates of pay for the next school year. Only two changes were proposed from last year. The Board will vote to approve at

the May 18, 2009 Board of Education meeting.

2. Fy 2009 – 2010 Board of Education Meeting Dates

The Board received a proposed calendar of Board of Education meeting dates for the next fiscal year. The Board will vote to approve the calendar at the May 18, 2009 Board of Education meeting.

3. First Reading Policy No. 8.20R, 2009 – 2010 Facility Use. Several issues were raised with regard to facility usage, including: the use of Automatic Emergency Defibrillators (AED); the amount of notice given to cancel an event; and which staff member is in charge of scheduling the athletic fields and buildings. Dr. Leis will look into the issues and make a recommendation at the May 18, 2009 Board of Education meeting.

# Old Business #532

None

# New Business #533

Mrs. Price stated that this is the last Business meeting that Dean Reschke and Debbie Shipley will take part in. She thanked them and noted that their dedication and hard work have done many things to improve teaching and learning in the District.

# Upcoming Events #534

- Special Olympics will take place at North Central College Sunday morning with the Opening Ceremonies at 9:00 a.m.
- The District Awards Reception is tomorrow evening, 7:00 p.m.
- The Excellence in Education Banquet is Monday, April 27
- The new Board of Education members will be seated at the May 4 Board of Education meeting, 7:00 p.m.
- NEF Building a Passion Breakfast is May 7, 7:30 a.m. at the Holiday Inn Select

# Adjournment #535

Reschke moved to adjourn the meeting at 9:25 p.m. Shipley seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Price, Fielden, Reschke, Shipley, Jaensch and Romberg. No: None. The motion carried unanimously.

Approved

May 18, 2009

Suzyn Price, President Board of Education

Ann N. Bell, Secretary Board of Education